

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer:City of Sea Isle City, NJCounty: Cape May

Employee Organization:CWA - SUPERVISORS OF PUBLIC WORKS

Base Year Contract Term:1/1/201012/31/2014New Contract Term1/1/201512/31/2018

Type of Settlement:☐ Mediated Settlement☐ Fact-Finder Recommendation☒ Voluntary Settlement☐ Super Conciliation

		Column A	Column B
		Base Year - Total Costs (Last Year of Previous agreement)	New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic	Item 1 Salary	\$611,874	\$608,209
	Item 2 Increment		
	Item 3 Longevity	\$61,187	\$53,535
	Item 4 Stipend	\$7,200	\$7,400
	Item 5 Clothing Allowance	\$7,200	\$8,400
	Item 6		
	Item 7		
	Item 8		
	Item 9		
	Item 10		
	Item 11		
	Item 12		
	Any additional items list on separate sheet		
Section III: Totals - Sum of costs in each column		\$687,462 (Total)	\$677,544 (Total)

NEW AGREEMENT ANALYSIS				
Section IV: Analysis of new successor agreement		Total Base Year(previous agreement) \$687,462		
Effective Date (m/d/yyyy)		1/1/2015	1/1/2016	1/1/2017
Percent Increase		1%	2%	2%
Total cost of increase ..		\$9,918	\$13,235	\$13,499
Total base salary (successor agreement)		\$677,544	\$690,779	\$704,278

Section V: Impact of Settlement - average annual increase over term of agreement		Note: Also negotiated was a reduction in health care plan and a reduction in clothing provided. These savings are not reflected in Section V Impact. Including those changes and increasing employee contributions reduces the impact.	
Percentage Impact (average per year over term of agreement)		1.75%	
Dollar Impact (average per year over term of agreement)		\$12,605.50	

Section VI			Health Insurance (Indicate costs associated on each line)	
		Base Year	Year 1	
Cost of Health Plan		\$177,843	\$193,485	\$233,248
Employee Contributions		\$0	\$11,225	\$48,098
Prescription				
Dental		\$7,409	\$6,676	\$6,544
Vision		\$636	\$572	\$636

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:George SavastanoPrint Name

Title: Administrator

Date: 7/15/16